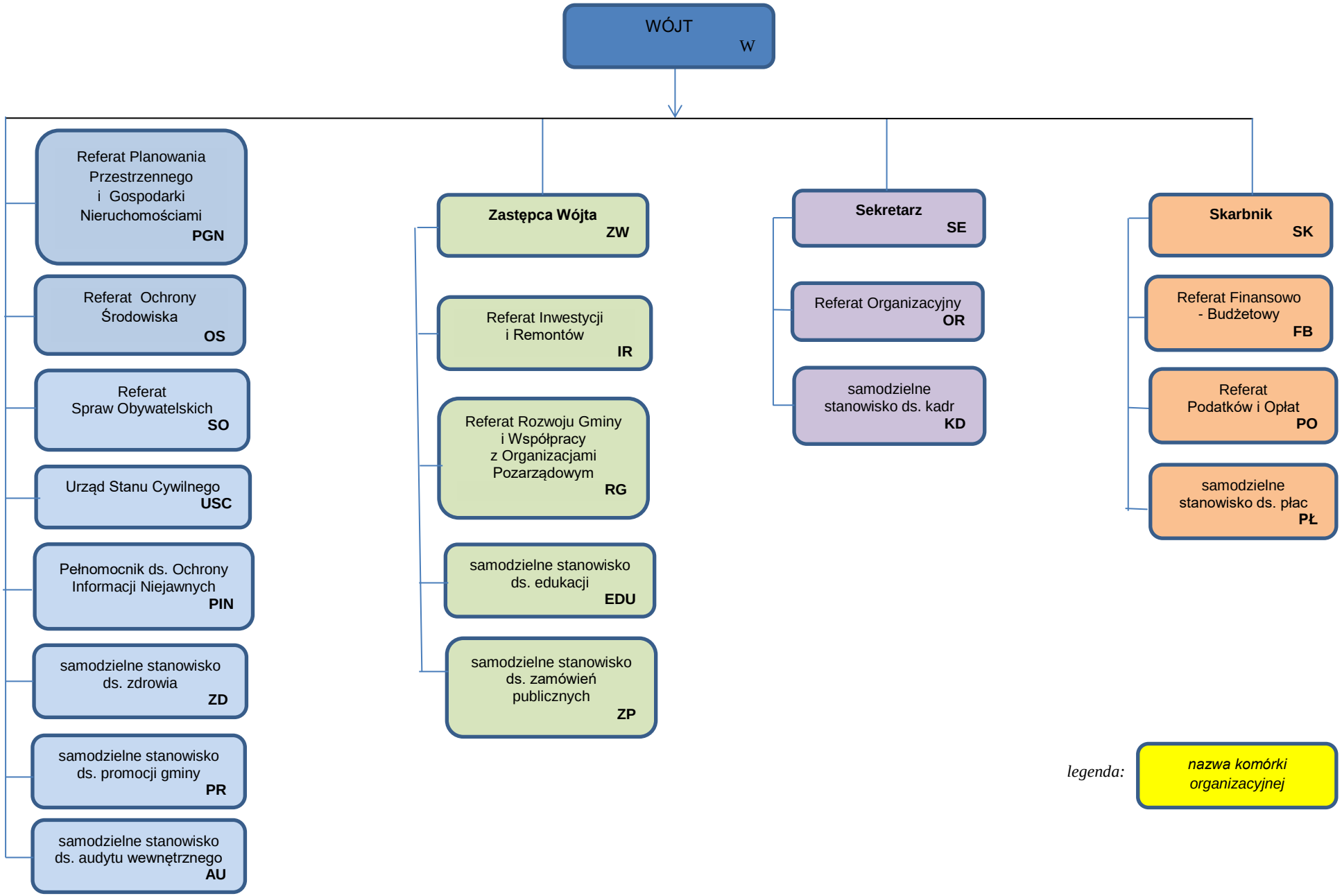SCHEMAT ORGANIZACYJNY URZĘDU GMINY PILCHOWICE